



Member Communication
COVID-19 Self Isolation Rules
5th October 2020

Given that new rules and regulations around COVID-19 are increasing pace once again we would just like to make you aware of another ruling that may have escaped your notice.

As of 28th September 2020 new regulations came into place setting out mandatory periods for self-isolation and the duties of individuals to report periods of self-isolation.

The regulations set out that **Employees are now responsible for informing their employer if they are required to self-isolate, failure to do so will be a criminal offence and result in the employee being fined.**

In addition, **Employers who force or allow staff to come to work when they should be self-isolating will also be fined.** So you must now stop any employees from working if they have symptoms of the virus, tested positive for the virus, are living with someone who has tested positive, or told they must self-isolate by their medical practitioner or NHS Track and Trace, unless they can work from home.

Fines for individuals or Companies who break these rules start at £1,000 and increase up to £10,000 for repeat offences, sending out a clear message that this will not be tolerated.

The link to the new guidance is here https://www.gov.uk/government/news/new-legal-duty-to-self-isolate-comes-into-force-today?utm_source=b792957a-826d-4586-8ed3-7ddf3f59c25c&utm_medium=email&utm_campaign=govuk-notifications&utm_content=daily